



Scope of the NCAA Air Navigation Services bursary

The bursary covers both the academic and on the job training programs and includes the following:

Academic training program

- All tuition fees at the training institution
- All transport costs to and from the training institution
- All accommodation and meal costs while at the training institution
- A stipend to cover reasonable out of pocket expenses
- Non-academic breaks as per the training program
- Medical insurance while at the training institution

On the Job Training program

- A stipend to cover the reasonable living, accommodation and transport costs to the ANS workplace while undergoing on the job training

Bursary holder obligations

- To diligently undertake the academic and on the job training program
- To comply with NCAA policies and procedures
- To comply with the training institution's policies and procedures
- Upon failure to complete the training and where such failure is attributable to the Trainee, the Trainee is obliged to reimburse the NCAA the training amount spent on him/her
- Where the Trainee has successfully completed training and is offered employment by NCAA the Trainee is obliged to take up employment for a minimum period of five (5) years, failure to do so the Trainee is obliged to reimburse NCAA the full training amount
- Where the Trainee take up employment with NCAA but resigns before the expiry of five (5) years he/she shall be obliged to reimburse NCAA the pro rata amount of the remain years or months

Contractual Arrangements

Applicants for the NCAA ANS Bursary who are selected and offered a bursary will be required to enter into a contract with the NCAA ANS to finally secure the bursary. The bursary contract will be included in the bursary offer made by the NCAA Air Navigation Service to the selected applicants.